



## INDOOROOPILLY GOLF CLUB

### CANDIDATE PROFILES FOR DIRECTOR NOMINATIONS (2 positions available)

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**DANNY BOYDEN** (Member since 1999)

**Profession:** Business Manager – Golf Retail & Services

**Proposer:** Margaret Berenyi

**Seconder:** Jonathan Kelley

#### Qualifications and personal skills

With a diverse academic background in **Sports Science, Business, and Cyber Criminology**, I bring a breadth of knowledge that blends performance, management, and risk awareness. Professionally, I have over 20 years' experience managing businesses in the petroleum industry with Caltex to a leading golf retail and services business, Golf World, overseeing staff and delivering consistent profitability. My responsibilities include **budget management, cultural change, staff leadership, conflict resolution, and customer liaison**—skills directly transferable to the governance of our Club.

I have been a proud member of Indooroopilly Golf Club for more than 25 years, actively contributing as a member of both the **Match Committee** and current **Course Committee**. As a member of the **Match Committee**, I have supported initiatives to enhance the member experience through improvements to **local rules, pace of play, course care policies, and education programs**. I have also contributed to the latest rollout of communication campaigns that encourage member responsibility and raise overall standards of play.

Through my role on the **Course Committee**, I have been involved in shaping the Club's long-term approach to **greens renovation, independent design review, vegetation management, and course presentation standards**. I have also engaged in discussions on **sustainability and water security**, recognising the importance of sound planning to ensure high-quality course conditions now and into the future.

On the course, I have proudly represented Indooroopilly at **local, state, national and international level competitions**, am a longstanding member of the **men's pennant team**, and a **dual Club Champion**. These experiences give me a deep appreciation for the importance of course quality, competitive opportunity, and enjoyment across all levels of membership.

### Particular interests you will bring to the Board

- Ensuring strong **business and financial management** to reduce waste and keep member fees sustainable.
- Supporting initiatives that deliver **a great golfing experience for all member categories**.
- Advocating for **sustainable course management** and long-term planning to improve course standards.
- Helping Indooroopilly achieve its Strategic Plan aspirations 2025-2029 of being recognised among **Australia's top 50 ranked courses**.
- Promoting **transparency and accountability**, ensuring decisions reflect the interests of members.

Indooroopilly has been my golfing home for over two decades. With my blend of **business experience, governance contributions, and golfing achievements**, I am committed to ensuring the Club's success and delivering value for all members.

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**CATHY FORTH** (Member since 2005)

**Profession:** Human Resource Professional/Career Transition Coach

**Proposer:** Rob Balmer

**Seconded:** Malcolm Gillespie

### Qualifications and personal skills

As a proud member of Indooroopilly Golf Club since 2005, and currently serving as Women's Captain and Club Vice Captain, I have been privileged to contribute to both the culture and future direction of our Club. Over this time, I have taken an active role in advancing the needs of members, supporting the growth of women's and junior participation, and ensuring that IGC continues to thrive as both a premier golfing destination and a welcoming community.

Professionally, I bring decades of experience in **human resources, executive leadership, coaching, program management, and stakeholder engagement**. My career has centred on empowering individuals and organisations to reach their full potential. These skills, alongside my deep commitment to IGC, position me well to contribute meaningfully at Board level.

- **Bachelor of Business (HR Management)** – University of South Australia
- Advanced Certificate in Life Coaching – The Coaching Institute
- Highly experienced **coach, mentor, and career transition advisor** with a strong focus on leadership development and member engagement.
- Proven ability to **develop strategy, drive change, and implement programs** in both corporate and not-for-profit environments.
- Accomplished in **program/project management and stakeholder relations**.

### Particular interests you will bring to the Board

Current **Women's Captain, Club Vice Captain** and **Match Committee** member with several years' service on the Women's Committee.

- Successfully initiated a **New Women Members' integration program** to foster inclusivity and ensure smooth transition into the Club.
- Strong advocate for **equity and diversity**, ensuring the Club continues to provide fair and enriching opportunities for all members.
- Secured the **Junior Girls Scholarship Program** through Golf Australia and the Australian Golf Foundation, championing pathways for junior members to be fully engaged within IGC.
- Experienced in strategic planning and committed to supporting the **IGC Strategic Plan 2025–2029** through innovative initiatives, strong governance, and member focused decision making.

I will bring to the Board:

- A collaborative and inclusive leadership style, built on trust and transparency.
- A strong focus on member experience, ensuring both golfing and social needs of the community are met.
- Skills in strategy, governance, and program delivery that align with the Club's future ambitions.
- A commitment to fostering IGC's reputation as a progressive, welcoming, and high-performing club

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**GREG O'MEARA** (Member since 1987)

**Profession:** Solicitor

**Proposer:** Rob Balmer

**Seconder:** Lyndal Plant

### Qualifications and personal skills

I am proud to be a member of Indooroopilly Golf Club. Having played a lot of other courses, I appreciate what an amazing facility we have and what a friendly environment the Club has become.

I am coming up to 38 years of membership and have served as a Director for the past 3½ years. I am married with 3 adult children. My wife Wendy joined the Club a few years ago and is an active member in Womens and mixed events.

I work full time as a partner in a legal practice in the Brisbane CBD. My specialty is commercial property work. That involves contract based law regarding purchases, sales and leasing of

property and includes experience dealing with leasehold properties and leases from the Brisbane City Council and the State of Queensland.

I am experienced in Board operations and corporate governance:

- I am the Chairman of the Board of St John's College Foundation within UQ which manages and administers several million dollars used to support students.
- I am a Director of the Breast and Prostate Cancer Association of Queensland.
- I am a Director of a charity called Water for a Village which provides funds and expertise for the construction of wells to supply clean water to remote villages in Ethiopia.

### **Particular interests you will bring to the Board**

In addition to Board duties, I am sitting on 4 Club committees:

- **Membership Committee**

We are close to reaching membership caps in some categories after a strong and successful drive for members by management after the membership freeze during recent construction works.

There is a strong focus to build the Womens membership at IGC. We are proud of the growth of Womens membership which now represents about 28% of the total Club membership, which exceeds the national average. We are not finished with this task and we will work to ensure women are well represented on committees of the Club and on the Board, which I fully endorse.

- **Course Committee**

The Match and Course Committee has recently been broken into 2 new committees, and I sit on the Course Committee. We work closely with the Greenkeeping staff on member feedback and course standards. The results of the most recent member surveys led to development of a list of course enhancements which is being worked through by the Greenkeeping team. The results of all of that work are showing both in course condition and also in presentation of gardens, tees and paths.

As we are now 12 months past the opening of the City nine, the Board and members of the Course Committee continue to consult with our course architects, Perrett Webb, who will soon attend the Club to review and provide feedback on playability and maintenance aspects of the course. This is a normal and important part of any quality course, post implementation process as the course continues to grow in and bed down. The Board will continue to keep members fully informed of any adjustments and changes.

- **Leasehold Working Group**

Dealing with Brisbane City Council and the State on leasehold matters is something I do in my job. This task is an important one for the Club and something we are continuing to engage to protect our land tenure at the Club.

- **Reciprocal Club Committee**

We have announced some exciting changes to our list of reciprocal clubs over the past 18 months since establishing this committee.

As discussions with, and our representations to, other clubs continue, we hope to make more announcements of relationships with other Australian and international clubs in the future.

I think my communication skills have helped to improve communication between the Board and members of the Club.

I will continue to work to ensure the Club consolidates the investment we have made in the Club's facilities, which has resulted in strong recent growth in income through better use of the new course and newly upgraded function areas.